

What does the school do?

We recognise that bullying occurs in our school as in all others but when any incidents of inappropriate behaviour occur we have a clear policy to which all staff and governors have agreed. We always investigate incidents immediately and very thoroughly. We talk to everyone involved and to anyone who might have witnessed anything.

In all instances we involve the children in finding a solution and in trying to rectify the situation. We aim to help the bully as well as the bullied in order to prevent further problems. We record the incident and a senior member of staff is then assigned to the situation to monitor it, provide support and to have regular feedback from those involved. We keep parents up to date with the situation for as long as is appropriate and welcome their involvement. We feel that the effectiveness of our policy is demonstrated in the lack of incidents that occur but we remain vigilant to try to keep everyone safe and "Getting Along".



Getting Along

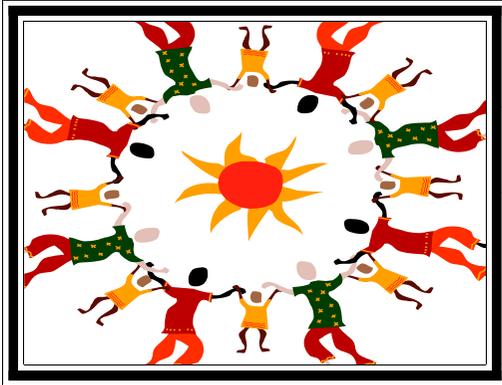
An Anti-Bullying Guide for Parents



This Booklet is part of a series produced by Shiphay Learning Academy as part of our Pastoral Care and Safeguarding Policies.



Why "Getting Along" you may wonder. It reflects our desire that everyone "gets along" and that bullying is really a breakdown in that relationship.



Unkindness or aggression is often mistaken for bullying. We don't condone any such behaviour but we do deal differently with it.

What is Bullying?

"It is a wilful, conscious desire to hurt, threaten or frighten someone."

"... there are three essential elements that are always present:

- * The deliberate and planned use of aggression
- * An unequal power relationship
- * The causing of physical pain and/or emotional distress."

John Pearce 1991

What should you do if your child is upset by the behaviour of others?

- * talk to them to find out what happened and the background to the incident - what happened yesterday/ five minutes before.
- * has this happened before?
- * was anyone else involved?
- * decide if they have been a victim of inappropriate behaviour or bullying (see definition opposite)
- * if it was inappropriate behaviour contact the class teacher.
- * if it was bullying contact the Headteacher immediately.
- * please don't advise your child to respond in the same aggressive way as we wouldn't tolerate that either.

